



Security and Support

ICS is a premiere KG through Grade 12 international school. Many people, teams and departments ensure that ICS maintains an excellent academic program, modern facilities and a beautiful campus. At ICS we strive to employ the best possible people across our entire organization.

While our teaching faculty educate our students, we have many other teams that keep us safe, our facilities in order, our events and activities organized that keep the school up and running.

“At ICS we strive to employ the best possible people across our entire organization.”

“With beautiful weather almost all year, hundreds of community members use our facilities”.

THE MAINTENANCE AND FACILITIES DEPARTMENT

With 31 full-time employees plus a number of day workers, our maintenance and facilities teams are the backbone of keeping ICS up and running.

Our maintenance and workshop team has 4 carpenters, 5 electricians, 1 mason, 1 painter 4 plumbers, 4 welders and an engineer on staff to ensure the safety and running of our facilities. Everyone in the workshop has a minimum of 6 years and up to 25+ years of experience in their fields.

In addition to keeping our roofs from leaking, our toilets and sinks working, our campus clean, our water stations supplied, our grounds immaculate, playgrounds safe, their work can be seen all over the campus; handrails, walkway shades, playground shades, new cabinets, counters, shelves and storage containers, desks, room additions, fences, walls...the list goes on. On average they receive 60 different requests and respond to over 200 emails each day.

Our facilities team is there to set up for all of our events, big and small. From Community Coffee mornings, to large meetings, classroom events, concerts, drama productions and large community weekend events like International Day, our facilities team is there to set everything up and then take everything down. Easily responding to over 1500 events each year.



SECURITY

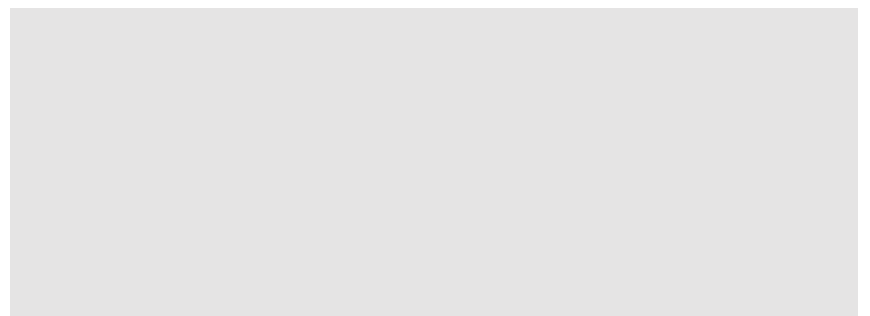
The safety and security of our students, employees and families while on campus is a top priority. That why we have a highly qualified security team at ICS.

We have a Chief Security Officer and four shift commanders to lead the security team of 36 full time security personnel and 12 outsourced security guards from a local security company. All of our security personnel are required to have law enforcement and/or military training and must speak English prior to coming to ICS.

In addition to securing the 13 campus gates, 3 compounds and 15 acres of land, our security team manages traffic flow during drop-off and pick up times, patrols the immediate area around the school, conducts investigations for missing items, assists in conducting local background checks, and is a liaison with Ethiopian law enforcement as well as with Embassy, UN and EU security departments.

Finally, everyone on our security team is trained in first-aid and knows how to use an AED (automated external defibrillator).

You can rest assured that we are in good hands while on the ICS campus.





GENERAL SUPPORT SERVICES

This small department of 7 (5 drivers and 2 copy room operators), does BIG work “behind the scenes”, that keeps the school running.

One of the main functions of this group is managing the motor pool. All 5 drivers handle all school ground transportation. This includes every single school field trip, community service trip, and Week without Walls trips, sports matches, off-campus after school activities for elementary school, middle school and high school.

As an example, in one week they managed 1 Week without Walls trip to Hiwassa, 1 Week without Walls trip to Bale Mountains, 3 separate grade 3 trips to Born Free, and transportation to the swim facility 3x times that week and to 4 different community service trips and one trip for U12 soccer.

In addition to driving around our students, the GSS manages all of the following:

- Maintains relationships with the Ministry of Education, Ministry of Foreign Affairs, Immigration, Labor Office, Customs and Road Transport.
- Manages customs clearing for sea and air shipments.
- Collaborates with HR in the process of applying and renewing work VISA's and residence cards.
- Maintains all 22 school vehicles; Executes yearly inspection of all ICS vehicles and staff cars.
- Oversees all school deliveries .
- Collects mail and deliveries EMS, DHL / UPS / FEDEX packages.
- Manages ALL the photo copying for the entire school (that's a LOT of copies!).

Our security and support teams are valued and are big contributors to the success of ICS.



“With over 872 event set-up's taking place during a school year, I would like to thank the facilities and maintenance team for always being willing to go the extra mile to ensure that each event is a memorable one. From climbing right up to the rafters on stage hanging decorations, to moving heavy objects around. We appreciate all that you do!” - PTA

“At the end of a very busy day yesterday, I accidentally left my laptop out with our lab prep room door unlocked. Your team ensured the safety of that computer. For our security folks on duty last night - I thank you.” - Erik

