

Pamela Zintatu Ntshanga

22 March 2015

International Community School
Board of Governors



RE: Letter of interest in serving in the ICS Board of governors

Dear ICS Board of Governors and ICS Association

Please accept this letter as an expression of my interest to stand for elections for the ICS Board of Governors for the term starting in July 2015.

I was invited to join the Board of Governors in July 2014. However since I was elected by the board, my term is coming to an end. I would though like to continue with my work with the Board as I found it rewarding and challenging.

My family and I relocated from Jerusalem to Addis Ababa in August 2012 where my daughters Afika (grade 6) and Thyra (grade 2) found a comfortable, secure, engaged and innovative learning environment. Their experience of inclusion and acceptance in the ICS family and the joy and enthusiasm they express every time they go to school has motivated me to submit this application. ICS excels in creating a positive learning environment and a sense of a close-knit community for global families. As an officer, I will serve the Board to help preserve working policies and shape appropriate and relevant ones for the education of children in a globalised world.

I am currently working as a communications consultant at UNECA. For a number of years I have been involved in developmental research and quality assurance on landmines, nutrition and socio-economic prioritization systems. The positions I have held will help in policy and strategy development, implementation and assessment; in facilitating the relationship between the school and the Association and in ensuring that set goals are achieved.

My family has been stationed in five countries (excluding Ethiopia), viz Kosovo, Albania, DR Congo, Israel and Palestine since 2000. I have previously served as a member of the PTA association in Jerusalem where I was responsible for policy direction. It is my goal to continue combining my range of international experience of having lived and worked in four continents and in over 10 countries with my ability to work well with others as an organized, heads on and dependable person who will make a positive contribution to the school's board.

I care about the education children receive and the environment in which this is pursued. I believe in the unique possibilities offered by ICS: a suitable environment for intellectual, psychological and social development of children. I am committed to the school. My perspective is informed by 14 years of international experience. I am in a position in my life where I feel greater service to the school is necessary and I have a strong desire to help. I am known to be creative, consultative and most of all, as a balanced negotiator who is accustomed to working with people in seeking consensus.

I thank you for your time and attention. Attached, please find my CV for further background information.

Sincerely,

Pamela Zintatu Ntshanga

Pamela Zintatu Ntshanga

Curriculum vitae

Personal Details

Nationality: South African

Date of birth: 23 March 1973

Sex: Female

Competencies

Communications: press releases, news articles, social-media content, report and proposal writing, photography, design and strategy formulation

Research: tool development, research and analysis, data presentation and report writing

Assessment methods development, particularly for priority setting mechanisms. Socio-economic impact assessment of projects.

Evaluation of projects, organisational policies, strategies and programmes

Monitoring of project implementation, objectives and goals. Designing of projects

Training in capacity development of personnel/team/organisation

Facilitation and organisation of events

Language- fluent in the following languages unless indicated: Xhosa (first language), Zulu, English, Danish, French, Afrikaans, Swahili (oral), Swedish (oral).

Additional skills

Ability to work in culturally diverse environments

Ability to work in and with a team

Great communication skills, respectful and engaging

Professional experience résumé

Over 14 years working experience of which 12 were spent working in the international humanitarian aid sector,

Communications: articles, reports, programme documents, policies and strategies

Researched on various subjects: climate change adaptation, child nutrition, livelihood, food security, micro enterprise development.

Monitoring, evaluations on: nutrition, refugee assistance, de-mining, food security.

Socio-economic assessments on: landmine and ERW impact,

Project design, personnel technical training and capacity development

Emergency related work: de-mining, refugees and IDP, nutrition in conflict environments

Education and Qualifications

Qualifications: BA in Media Studies and Journalism

BA Honours Degree in International Politics and Economics

Institution: Rhodes University, Grahamstown. South Africa

Dates Obtained: 1996 (4 year degree) and 1997 (1 year Honours degree)

Professional experience (abridged):

Communications Consultant. UNECA. Ethiopia. February 2014- (current position)

Communications and documentation coordinator. DanChurch Aid. Ethiopia. October 2013- December 2014

Research Consultant, Dan Church Aid. Palestine, Gaza. December 2011- June 2012

Research Consultant, Dan Church Aid. Palestine. November 2011

Writer & Researcher, Consultant, MA'AN/Juhoud. Palestine. April 2011

Writer & Researcher, Consultant, Caritas Switzerland . May 2010

Writer & Researcher, Consultant, Dan Church Aid. December 2009 - April 2010

Writer & Researcher, Freelance, Caribbean and Denmark. May 2008- December 2009

Maternity leave : May 2007 to April 2008

Socio-economic Impact Analysis Coordinator, DCA, DR Congo. August 2004- April 2007

Consultant, Victims of Mines and Arms Association, Albania. November 2003 – February 2004

Socio-economic Impact Analysis Officer, Dan Church Aid, Albania. Jan 2002- July 2004

Team Leader for socio-economic impact assessment & Mine Risk Education, Dan Church Aid, Kosovo, April – December 2001

Journalist, ACT, Mozambique, January- March 2001

Other activities:

2014: Member of the Board of Governors at the International Community School of Addis Ababa

2014 : Facilitation of Danish Princess HRH Marie visit to Ethiopia

2013 : Facilitation of contact between a Danish museum and Ethiopian artists

2010 - 2011: Member of PTA for the Anglican International School of Jerusalem

2007- 2008: Travel, research and writing on the Caribbean.

October 2006: International election observer for EURAC for elections in DR Congo.

2005- 2006: fundraiser and supporter of local associations for theatre, children and women, DR Congo.