



The main role of the ICS Board of Governors is to manage the school with a view to providing the best possible education and educational opportunities for all of the students.

The Board of Governors mission is to:

- Support an exemplary education that emphasizes technology, creativity, communication and collaboration skills and cultural and environmental sensitivity.
- Be prepared for the growth of the international community in Addis Ababa, attracting and retaining world-class staff, while improving and providing first-class facilities.
- Be responsibly inclusive as ICS grows.

“Preparing students
to succeed in the
21st Century.”



BOARD OF GOVERNORS RESPONSIBILITIES

The ICS Board of Governors is a governing board, not a management board.

The board is responsible for:

- defining the role and mission of ICS and setting the strategic direction for the school.
- fiduciary oversight
- institutional performance

All of its decisions and policies are made for the best interest of the institution, not for particular constituents and are forward thinking and should affect how to sustain the excellent programs and education for years to come, in most cases, beyond the time that Board members may be present.

BOARD MEMBERS

ICS Addis is governed by a nine-member Board of Governors. The US Ambassador appoints one member, and the Board appoints one member. Seven parents are elected for two-year terms by the ICS Association.

The International Community School is an Association. Membership in the Association is automatically conferred on the parents or guardians of children enrolled in the School and on professional and teaching members of the staff.

Elections for Board members are held each year at an Association General Meeting in April. Nominations to the Board are restricted to parent members of the Association; ICS employees or their spouses are not eligible for nomination. The Board's annual cycle runs from 1 July to 30 June, allowing new board members' training between the election and the actual start of responsibilities.

Governors bring their experience, life skills and common sense to this task. In everything they do, they aim to raise expectations of what can be achieved and strengthen the involvement of parents and the community.



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The Board of Governors operates within a Policy Governance model based on the work of John Carver. The Head of School is the Board's only employee and must work toward Organizational Ends and within the Executive Limitations that are defined in the Board's policy manual. The Board focuses on the future well-being of the school and its programs, and leaves daily management to the Head of School and his/her staff.

The Board meets regularly throughout the year. All members of the Association are welcome to attend two AGMs held in November and April.



To reach the Board of Governors email us at: board@icsaddis.edu.et

